



ABOUT JANICE GABOURY

Executive Career Coach | Leader | HR Advisor

Janice Gaboury is an Executive Career Coach, Practice Leader and HR Advisor with extensive experience in HR Professional Service organizations as well as independent executive consulting.

She coaches clients through their job search, career planning and retirement options, as well as advises and assists HR leaders when implementing employee engagement initiatives or going through organizational change. She creates solid business partnerships for mutual knowledge exchange and long-term relations, providing strategic advice on organizational transition, project management, and executive coaching. She is trusted partner with customers and clients alike.

Janice prides herself in building strong and authentic relationships in her personal and professional life. She also inspires young adults to greatness and has had the privilege in being able to do this as a coach and mentor with Bishop's University, McMaster, HEIC, Fighting Blindness Canada and CNIB.

Created or co-created and facilitated the following topics:

- ⌚ Managing and Leading Through Change
- ⌚ Resume + Letter Development
- ⌚ LinkedIn + Your Job Search
- ⌚ Networking & Interviewing Strategies
- ⌚ Personal Branding
- ⌚ Creative Thinking
- ⌚ Retirement Planning
- ⌚ Team Building with MTBI
- ⌚ Manager Notification Training



Professional Offerings Over 25 years of business experience in:

- Business Development
- Project Leadership
- Career Services
- Learning & Development
- Customer Experience

Career History

VP Career Transition, The Talent Company (2017 – 2022)

VP Career Transition, LHH Knightsbridge (2014 – 2017)

Executive Career Coach,
JG Consulting (2002 – 2013)

Sr. Manager, KPMG Career Transition (1993 – 2002)

PD + Education

B.A. Business & Economics,
Bishop's University

Training & Development
Certification, Ryerson University

Certified in:
MBTI & Strong
Life Options Profile
Retirement Success Profile